

2023 IMPACT REPORT



FIRST GLOBAL CHALLENGE 2023 SINGAPORE

TITLE SPONSOR





NO DIPLOMATIC ACTION (AN **EVER UNITE THE WORLD AS FIRST®** GLOBAL DOES - 19O+ (OUNTRIES WILLINGLY WORKING TOGETHER IS MORE THAN JUST AN EVENT, IT IS A MILESTONE THAT REPRESENTS WHAT SOCIETY SHOULD STRIVE TO BE. THIS EXPERIENCE HAS GOTTEN ME TO SEE HOW DIFFERENT COUNTRIES COOPERATE IN FAVOR OF TECHNOLOGY; IT HELPED TO DEBUNK PRE-ESTABLISHED NOTIONS ABOUT DIFFERENT CULTURES, AND MADE ME APPRECIATE THEM MORE. THANK YOU FOR THIS OPPORTUNITY, FIRST GLOBAL IS CHANGING THE **WORLD** AND WE CAN FEEL THAT FROM DEEP WITHIN.

-Male participant, Team Brazil 2023



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FIRST® GLOBAL MISSION

TO INSPIRE LEADERSHIP AND INNOVATION IN YOUTH FROM ALL NATIONS BY EMPOWERING THEM THROUGH EDUCATION IN SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM).

FIRST Global seeks to solve two of the most pressing issues facing the world today: lack of access to STEM education internationally, and a need for increased and improved international cooperation.

The FIRST Global Challenge is our key mechanism for accomplishing this. It brings together youth from nearly every nation to **design, build, and program** robots to compete in a collaborative olympics-style robotics event themed around an issue of global importance.

By nurturing **cross-cultural communication** and **cooperation** among high school students around the world, *FIRST* Global prepares them to **collectively tackle the world's greatest challenges** and develop solutions that improve quality of life for all.

LEARN MORE AT FIRST.GLOBAL >



FOUNDER'S LETTER

Greetings to the FIRST Global Community,

Not much I could say is as exciting and memorable as what we saw in Singapore this year. We hosted 191 teams from all across the world with a 100% attendance rate, making this our largest and most diverse event yet. I want to thank all the people that made this accomplishment possible: our volunteers, our sponsors, our staff, and of course, the students and mentors who put *FIRST* Global's core values into action every day. You are all proof that a better world is possible.

However, we still have a lot of work to do. The United Nations estimated in 2015 that 55% of the world's children and school-age adolescents lacked minimum proficiency in reading and mathematics. I founded *FIRST* Global because I believe all of the world's youth should have access to a quality STEM education. Closing that gap is the hard work we have ahead of us, but your passion over the years has convinced me that this community can accomplish anything it sets its mind to.

During our five days in Singapore, **all 191 teams** representing virtually every country in the world signed the <u>Declaration of Interdependence and the Bill of Responsibilities</u>, affirming that we are interdependent upon one another and all share certain responsibilities. These include respecting each other, supporting each other, and being fair to each other. As our community grows and our student alumni encounter challenges in their careers or lives, I hope they remember that



they signed this pledge. I hope it inspires them as it inspires me. Amid rising global conflict and a changing world, I believe these values will be necessary for navigating the road ahead of us as we work to bring quality STEM education to every student on Earth.

We need a substantial group of passionate supporters if we are to achieve our goals. I am immensely proud of the work we've already done and look forward to seeing what we can accomplish together moving forward.

With gratitude,



Photo: Dean with the documents signed by all 191 teams in Singapore.

TITLE SPONSOR'S LETTER



Lam Research was incredibly proud to help make possible this year's *FIRST*® Global Challenge and witness the students' passion, ingenuity, and collaborative innovation. As a leading provider of semiconductor manufacturing equipment, we understand the urgent need to attract young people to STEM careers. Transformative learning experiences like the *FIRST* Global Challenge build the next generation of innovators and fuel the semiconductor industry's future talent pipeline.

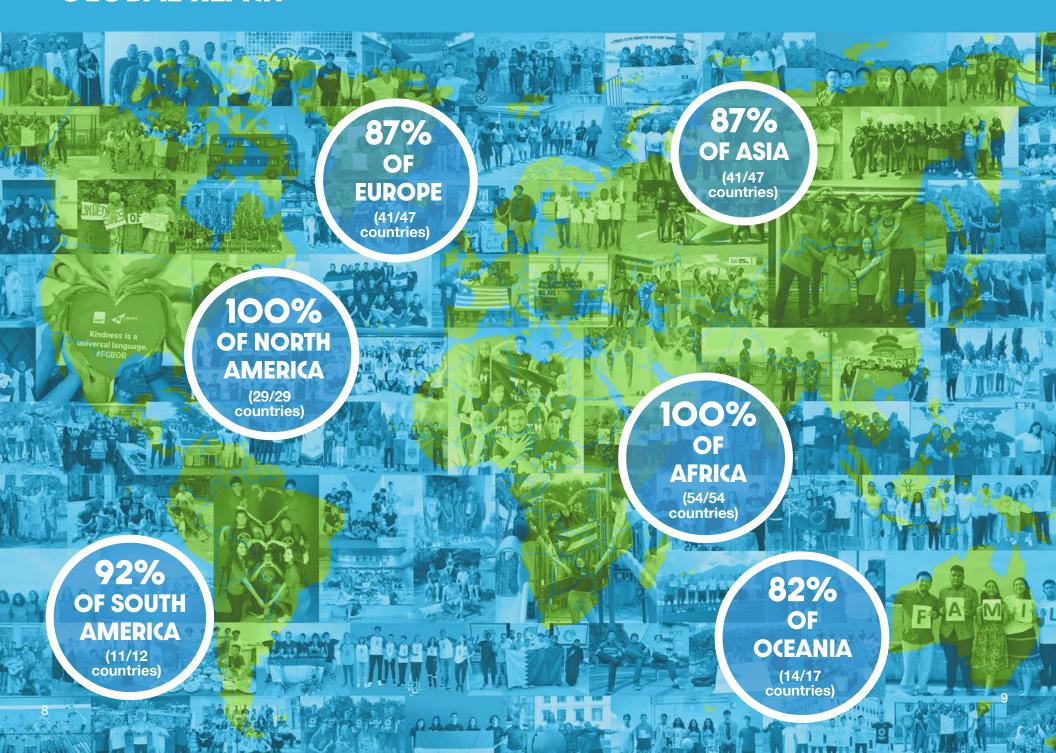
I thank the nearly 70 Lam employees who volunteered as part of the Global STEM Corps or New Technology Experience judges and supported our overall presence at the event. I'm also pleased Lam was able to bring significant local and global media attention to the Challenge for its debut in Asia.

Lam stands beside *FIRST* Global and subscribes to its Declaration of Interdependence and Bill of Responsibilities; we are proud to be a part of a community dedicated to the cooperative pursuit of a more peaceful world.

-Stacey MacNeil, chief communications officer and group vice president, ESG; Lam Research, 2023 Title Sponsor



GLOBAL REACH



TEAMS REPRESENTED

This year was the first time since 2017 where we had a 100% attendance rate at the event! Click on a team to view their profile page on the *FIRST* Global website.





[♦] A changemaker team that contributed to measuring FIRST Global's impact in 2023.



FIRST GLOBAL CHALLENGE

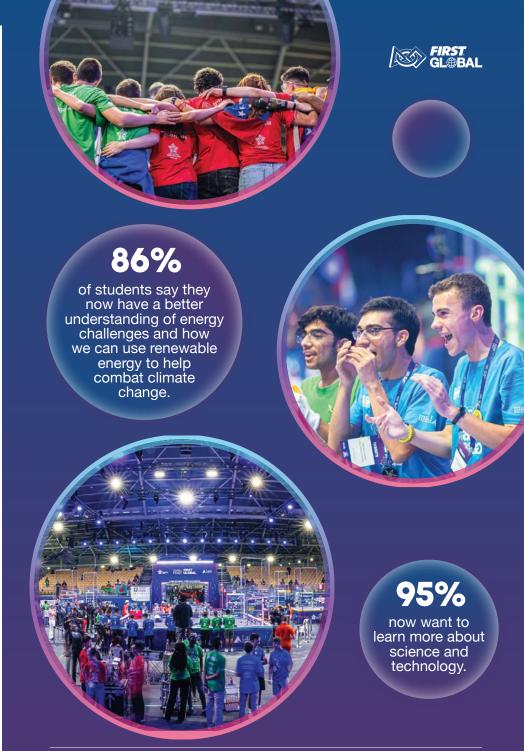
HYDROGEN HORIZONS IN SINGAPORE

The 2023 theme of *Hydrogen Horizons* highlighted the importance of innovation for a cleaner and more equitable energy future. Collectively, we can combat climate change by harnessing the power of hydrogen and creating more sustainable ways to power our planet. *FIRST* Global teams learned about the impact of energy usage on our environment and the hydrogen technologies being used to create more sustainable energy systems. In the robotics game, two randomly-selected three-team regional alliances worked together to produce, store, transport, and convert hydrogen into other usable forms of energy. In the final 30 seconds of each match, all six teams merged to form one global alliance to support each other in this global pursuit.

SEASON ACTIVITIES

In addition to building and operating a robot for the game, throughout the season teams also had the opportunity to engage with other activities. Through **Social Media Challenges**, teams shared their cultures, connected with their leaders, hosted outreach events, talked with media outlets, and more. The **Skills Challenge** enabled teams to show off their robots' abilities in performing the actions required for the *Hydrogen Horizons* game. And **STEM Talks** provided insights from alumni and STEM professionals.

VIEW THE 2023 SEASON ARCHIVE >





85 **NTE ENERGY PROJECTS CREATED**





87%

of students are now more confident in their ability to innovate.



THE NEW TECHNOLOGY **EXPERIENCE (NTE)**

The New Technology Experience is a fundamental component of FIRST Global's annual program. It was established as a means for the student community to stay current with cuttingedge technology, become experts in emerging fields, establish stronger network connections among their peers, and improve competitiveness for college, internships, and employment.

The 2023 FIRST Global Challenge NTE—Energy Evolution engaged teams beyond the *Hydrogen Horizons* game. Teams learned about all types of renewable energy, chose a topic of importance to their community (hydrogen, renewable energy sources, energy efficiency, electrification, or access), then developed their own solutions for a clean energy future. From 85 submissions, 10 finalist teams pitched their innovations to judges in Singapore, from which three winners were selected.

FIRST GLOBAL INNOVATOR AWARD





Lebanon

A solar and hydroponics farm for clean electricity, plant cultivation. and electrolysis for green hydrogen.



Republic of Moldova

A water cooling system to improve the efficiency of solar panels.





A system that converts seagrass into fertilizer and biogas for cooking.

LEARN MORE AT FIRST.GLOBAL/ENERGY >

THE NEW TECHNOLOGY EXPERIENCE HAS **DEVELOPED OUR CRITICAL THINKING SKILLS** ABOUT PROBLEMS FACED NOT JUST IN OUR COUNTRY, BUT ALL OVER THE GLOBE BECAUSE IT HAS GIVEN US THE COMPASSIONATE HEART TO HELP THE

THOSE WHO ARE LEFT BEHIND. IT HAS CHANGED OUR PERSPECTIVE AS A TEAM.

-Male participant, Team Philippines 2023



OUR PROJECT, BORN FROM THE SIMPLEST IDEA, TRANSFORMED INTO A REAL FORCE FOR A POSITIVE CHANGE. **NEVER**

UNDERESTIMATE THE IMPACT YOU CAN **MAKE.** -Female participant, Team Lebanon 2023

BEFORE DOING THE NEVV **TECHNOLOGY** EXPERIENCE, I OBVIOUSLY THOUGHT THAT THE ENVIRONMENT— THE WORLD-WAS IN DANGER. AND [THAT] FOR ME, JUST AN ORDINARY HIGH SCHOOLER, IT'S REALLY HARD TO MAKE A CHANGE FOR IT. BUT BY WORKING ON THIS [NTE], AND BEING IN THE FINALISTS, IT'S JUST SHIFTED MY **PERSPECTIVE THAT IF I TRY, IF I DO** SHOW MY PASSION FOR MAKING THE WORLD A BETTER PLACE AND CARING FOR THE ENVIRONMENT, WE CAN ACTUALLY COME UP WITH SOLUTIONS THAT CAN SAVE OUR PLANET.

-Male Participant, Team Republic of Korea 2023



ALUMNI VOLUNTEERS

94% INTERNA-**TIONAL**



WHY DID I VOLUNTEER AT THE FIRST GLOBAL CHALLENGE? HOW COULD I NOT? I SIMPLY HAVE NO CHOICE BUT TO, IT'S ONE OF THE BEST **EXPERIENCES IN MY LIFE.**

-Jose Ramirez, 2022 and 2023 volunteer, alumnus of Team Venezuela 2018

BEING A VOLUNTEER MEANS BEING PART OF A COMMUNITY FROM ALL OVER THE WORLD WHO INSPIRES ME TO EXPAND MY OUTLOOK AND BE MORE AMBITIOUS; EVERY YEAR I GROW AS A PERSON, I LEARN AND DEVELOP MY SKILLS AND SOME OF MY WEAKNESSES TURN INTO STRENGTHS. DEFINITELY LAM PASSIONATE ABOUT VOLUNTEERING IN SOMETHING SO AWESOME, BECAUSE I NEVER COME BACK BEING THE SAME PERSON AS BEFORE.

-Aura Sofía Olquín Hernández, 2023 volunteer

IMPACT BY THE NUMBERS









38% FEMALE

78%

FIRST-TIME PARTICIPANTS

16% **谷**卒

HAD NO PRIOR TECH EXPERIENCE



OF PARENTS DIDN'T STUDY BEYOND HIGH SCHOOL

STUDENTS ARE NOW MORE CONFIDENT IN THEIR ABILITY TO...





COOPERATE WITH PEOPLE THEY DON'T KNOW



BRAINSTORM AND INNOVATE (REATIVE SOLUTIONS



SOLVE NEW OR UNEXPECTED PROBLEMS



DEVELOP A PLAN TO ACHIEVE GOALS



RESEARCH A
GLOBAL ISSUE
AND SOLUTIONS



BE A LEADER ON A TEAM PROJECT



MANAGE THEIR TIME







ALL OF MY SKILLS GOT IMPROVED IN ONE SUMMER MORE THAN ONE YEAR IN SCHOOL. [FIRST GLOBAL] MAKES ONE MORE CREATIVE AND COOPERATIVE AND CAN OFFER THEM SO MUCH! —Male participant, Team Greece 2023

THROUGH PARTICIPATING, STUDENTS...



UNDERSTAND
USING SCIENCE &
TECH TO SOLVE
PROBLEMS



GAINED KEY TECHNICAL SKILLS



WANT CAREER USING SCIENCE OR TECH



PLAN TO ATTEND POST-SECONDARY SCHOOL



UNDERSTAND AND WANT TO ADDRESS ENERGY / CLIMATE CHALLENGES



WANT TO SHARE
THEIR EXPERIENCE
BY VOLUNTEERING
LOCALLY



APPRECIATE TALENTS OF OTHERS WORLDWIDE



KNOW WHAT THEY WANT TO STUDY



(**↑20**% compared to pre-participation)



86%

PLAN CONTINUED
INVOLVEMENT
WITH FIRST
GLOBAL



PLAN TO KEEP IN TOUCH WITH OTHER FG STUDENTS

All data sourced from FIRST Global students' self evaluations.

FIRST GLOBAL ALUMNI BECOMING MENTORS

Seeds planted by *FIRST* Global in the hearts of students are blossoming into leaders who are entrepreneurs, advocates, and mentors just six years after the inaugural Challenge.

KEEGHAN FROM SAINT LUCIA

"I think it inspired what I became today—a mechanical engineer in my studies—and founding a company... I think FIRST Global really gave me my first opportunity."

Keeghan Patrick was a student participant in the 2017 *FIRST* Global Challenge in Washington, D.C, representing his country of Saint Lucia. Just 18 years old at the time, he has now graduated college, started his master's program at MIT, and founded Orbtronics – a technology company with the mission to accelerate technology in the Caribbean through building software to facilitate STEM education programs. "I noticed the large technology divide between ourselves and the developed world, so me and my co-founder left with the feeling that we need to do something different in our country. [We] said, 'Why

don't we have a STEM education program and teach students what we learned at FIRST Global?'" Today, his company employs 10 people who all work to do just that.

This year, Keeghan and his co-founder re-founded *FIRST* Global Team Saint Lucia,

Photo: Keeghan (right) with his teammate turned co-founder Shergaun in 2017.



which had been inactive since 2018. In doing so, Keeghan has come full circle from a student participant to a team mentor, passing on the same life-changing opportunity he had to the next generation of Saint Lucian youth. "When you participate in *FIRST* Global you come out with a really good story... It showed us that even though we are from a small island, we could have a global impact. We wanted to give the students that same opportunity."

And the impact is already paying off. This year, one of Keeghan's mentees, Nehal, was a recipient of the Temasek Women in STEM Award. Now, Nehal is working to host STEM workshops for other young women throughout her country.

Keeghan hopes that his organization can continue to expand the *FIRST* Global impact in Saint Lucia, "We want to look into how we can make this sustainable and how we can make sure there's a Team Saint Lucia every year."

FULL STORY >

2023 Impact Report



EMANUEL FROM VENEZUELA

Emanuel Andrade, a 2017 alumnus, is another example of the impact *FIRST* Global alumni are having around the world.

When Emanuel joined the inaugural *FIRST* Global Team
Venezuela, he had no prior experience with robotics and
did not consider himself a STEM advocate. "I always had
a curiosity for electronics but never had the opportunity for
testing that... but *FIRST* Global gave me that opportunity. For
me, *FIRST* Global literally changed my life. I went from
being a high school student to being an advocate for
changing the culture of my country."

Since 2019, he has served as Team
Venezuela's primary mentor and, like
Keeghan, his experience at the 2017
Challenge directly influenced his work
spreading STEM opportunities in his country.

Photo: Emanuel at the 2017 Challenge.

"I remember seeing all those robots and saying 'wow, it's amazing what they can build,' and I said 'I know that our people can do that too.' So I want[ed] to learn more so I can share with more people."

Just this year, Emanuel and
Team Venezuela made a major
advancement: hosting their
first-ever national selection
tournament with over 130
students in attendance from 16
schools, both public and private.
"Before 2022 there had never been
a robotics competition in Venezuela so

we did a pilot edition, but this year we wanted to do it bigger... so we are really happy with the progress that we've made."

Hosting this tournament and gaining publicity for youth robotics was seen by Team Venezuela as important because of the skills students develop participating. "It's an accelerator for mechanics, programming, and the technical parts, but also for working in groups, managing stress, managing time, and managing resources... It can change your mindset. It can change how you think and how you see the world."

This year, all of their hard work paid off big; their team won the highest *FIRST* Global honor—the Albert Einstein Award for *FIRST* Global International Excellence. Reflecting on how robotics in Venezuela has changed since 2017, Emanuel shared, "Now seeing that we have teams in Venezuela that got sponsored—that companies are helping them, that schools are committed to *FIRST*—it shows how important *FIRST* Global has been in this country, and I know that this is the way that other countries can have it too."

I'VE CHANGED MY PERCEPTION OF THE WORLD, THE WAY I'M GOING TO LEAD MY LIFE AND MY FUTURE PROJECTS. I HAVE ACQUIRED THE MENTALITY OF A LEADER AND INTEND TO APPLY IT TO MY LIFE. I'VE SEEN THAT THINGS DON'T JUST

-Female participant, Team Madagascar 2023

HAPPEN, AND IF I WANT GOOD

RESULTS, HARD WORK IS THE KEY.

[FIRST GLOBAL] REALLY INSPIRED ME TO MAKE A CHANGE IN MY **COMMUNITY.** AS A GROUP OF PRIVILEGED STUDENTS IN OUR COUNTRY, OUR TEAM WANTS TO CONTINUE HELPING [OTHER] YOUTH GET INTO ROBOTICS.

-Male participant, Team Paraguay 2023





YOUNG WOMEN SHINING AS STEM ROLE MODELS

In recognition of our shared support of women's representation in STEM, *FIRST* Global partnered with the Temasek Corporation to launch the Temasek Women in STEM Award as part of the 2023 *FIRST* Global Challenge in Singapore. Through this award, leaders from the Temasek Corporation recognized three outstanding young women as engineering role models who connect other young women with STEM opportunities.

The award recipients were selected through an application process that showcased their leadership skills, technical achievements, and practical proposals for conducting STEM outreach among young women in their communities.

Proposals included detailed plans for how the applicant would recruit participants, enhance young women's connection with STEM, and measure their progress. Three applicants were selected, and each was granted \$1,000 USD, 50 Experiential Robotics Platform (XRP) robots, and the supporting curriculum, technical documentation, and tutorials to help them bring their proposals to life.

Each of these young women is a testament to the exponential impact *FIRST* Global can have on transforming the next generation into community leaders who pass on the skill sets and confidence they gained through their own experiences. As we continue to empower young girls to realize their potential in STEM fields, we are diversifying these industries and better equipping them to solve the complex challenges of an ever-evolving future.

DEA FROM ALBANIA

Dea is a robot builder and leads public relations for *FIRST* Global Team Albania. Using her coding skills, collaborative outlook, and passionate leadership in engaging other youth in community service, Dea plans to



implement the *EmpowHERed* program. The goal is to create robotics clubs across 10 cities in Albania through June 2024, inspiring girls' interest in STEM and building their confidence to pursue STEM fields through robotics projects, site visits, and networking.

NEHAL FROM SAINT LUCIA

Nehal is the student leader of *FIRST* Global
Team Saint Lucia. Using her programming
expertise combined with her integrity and
empathy, Nehal plans to create a custom skills
training and mentorship program through fiveday workshops exploring the worlds of coding, robotics,
physics, and essential career-building skills that culminates in
the completion of a final project. Her goal is to upskill at least
50 young women to facilitate their entry into STEM careers.

"HAVING THESE OPPORTUNITIES FOR YOUNG GIRLS TO EXPLORE AND KNOW WHAT IT IS THAT THEY (AN BE — AN ENGINEER, THEY (AN BE A PROGRAMMER, THEY (AN OPEN A SOFTWARE BUSINESS — AND THAT IT'S POSSIBLE FOR THEM IS VERY IMPORTANT TO ME." —NEHAL

MITTINA FROM UGANDA

Mittina is a member of *FIRST* Global Team
Uganda. Using her STEM skills, Mittina
created a sanitary pad vending machine
for girls in rural schools so a lack of access
wouldn't prevent their school attendance.
She plans to host robotics bootcamps for
100+ young women that culminate in a project
showcase of solutions to real challenges. Mittina additionally
plans to open a STEM club in a local school to serve as a
weekly meeting space and environment
where girls in her community can learn.







THE EXPOSURE TO DIFFERENT PEOPLE AND CUITURES AROUND THE WORLD HAS FOSTERED A SENSE OF UNITY WITHIN ME, WHICH HEI PED ME TO BRIDGE THE GAP OF UNDERSTANDING BETWEEN THE GLOBAL (AUSE WE'VE BEEN **BROUGHT TOGETHER FOR AND** THE UNITED FRONT WE MUST HAVE TO SOLVE THEM. THANK YOU FIRST GLOBAL FOR THIS AMAZING EVENT. WORDS CAN'T BEGIN TO EXPRESS HOW MUCH IT REALLY MEANT TO ME AND MY TEAM AND IMPACTED US.

-Male participant, Team Trinidad and Tobago 2023

EMBODYING THE SPIRIT OF FIRST GLOBAL COLLABORATION

In the words of *FIRST* Global Founder Dean Kamen, "We don't build robots. We build kids."

Though all teams travel to the *FIRST* Global Challenge carrying the spirit of international collaboration and friendship, some go above and beyond in showcasing their commitment to these values. One such example is *FIRST* Global Team Palestine, who spent a season proactively fostering friendships and collaborating with other nations to promote STEM education.

A month and a half before the journey to Singapore, *FIRST* Global Team Palestine announced a new *FIRST* Global record, "In a journey that has united innovation, determination, and collaboration, our team has successfully participated in 55 meetings with robotics enthusiasts from various countries worldwide." In the end, the team engaged in dozens of hours of discussion with over 70 *FIRST* Global teams, including from each continent, before arriving in Singapore. Asked why they hosted so many meetings, student Ghassan said, "The only reason was to kind of get to know the other teams before you go into this challenge... when we get to know the other

cultures it's an amazing experience not only for us, but also for them..."

But their efforts didn't end there. In the weeks leading up to the event, the team printed out customized welcome cards for participating teams in their language, to be distributed at the event.



One card in English read, "We, the Palestinian Team, extend our warmest greetings and best wishes as we embark on the journey to FGC 2023. Let our shared passion for robotics and innovation unite us in the pursuit of excellence. Together, we can inspire positive change and create a brighter future for us all." Commenting on the initiative, the team said, "[We were] pleased to deliver the letters of greeting, love, and best wishes to all the teams in their native languages. Putting our flags together, sharing gifts and smiles is all what FGC meant to do in this extraordinary Challenge."

When Team Palestine arrived in Singapore, the positive spirit they had put forth throughout the season was repaid. On the final day of the competition, they were awarded the silver medal for the Clara Barton Award for Helping Hands. This award is unique in that the winners are decided by other *FIRST* Global teams, who each receive one ballot for consideration. This means that only those who have truly made an impact on other teams can win. In the end, the vote totals spoke for themself: *FIRST* Global Team Palestine had had a truly global impact.



INNOVATORS AMID ADVERSITY: HAITIAN YOUTH SPARK NATIONAL PRIDE

Each year, *FIRST* Global brings together teams of students united in their pursuit of STEM education. Teams spend a season building, learning, and developing crucial skills before traveling to the event. But though every team shares the same destination, their journeys differ.

For FIRST Global Team Haiti, their journey was one of many challenges. They signed on to compete only one month before the event, putting them behind other teams. Receiving their robot kit only a week before their departure, the team worked nonstop to have their robot ready on time. Student Eloyse shared, "Although we didn't have the kit, we started working on strategies... planning what we are going to do... So when we actually received the kit, we started working late... Like, go to sleep late [and] wake up early in the morning so we can

build it." Team mentor Jameson added, "Every time we would tell them to go to bed, they would not until they finished."

They were coming from a country where most schools lack access to science or computer labs and the hands-on learning these environments provide. "The first time they came to our program... They didn't know anything about technology..." said Jameson. "Some of them don't even have a phone. That is the community that we are serving."

Haiti faced an almost ys before the competition aveling. Just before the

Despite all of their hard work, Team Haiti faced an almost unimaginable complication mere days before the competition began: nearly being blocked from traveling. Just before the team was scheduled to depart, the Dominican Republic closed its borders to all travelers from Haiti, so the team had to re-route their flight path and act quickly to secure a second visa in order to transit through Cuba instead. But they made it.

Asked what his team's participation at *FIRST* Global meant to his country, Jameson replied, "It means hope, because right now, with everything that is going on back home, people are focusing on us here... they are not saying, 'Look at this poor country.' But they are saying, 'Look at those intelligent kids that are representing Haiti..." They even gained the recognition of Wycleaf Jean, the world-famous Haitian musician.

Looking forward, Eloyse shared, "The best way I can inspire [other students] is to share with them my experience here. How [much] this experience has meant to me, how it has changed me as a person and as a leader... that more people can see what we are [really] about."

FIRST GLOBAL IGNITED MY PASSION FOR STEM, **OPENING MY EYES TO THE** TRANSFORMATIVE POWER OF **TECHNOLOGY IN ADDRESSING** GLOBAL CHALLENGES. THIS REALIZATION, COUPLED WITH THE INSPIRATION GAINED FROM A GLOBAL COMMUNITY OF LIKE-MINDED STEM ENTHUSIASTS, FUELED MY DREAMS OF PURSUING A STEM CARFER, WITH NEWFOUND CONFIDENCE AND A BROADER PERSPECTIVE, I AM EAGER TO **CONTRIBUTE MY SKILLS AND** KNOWLEDGE TO SHAPING A BETTER FUTURE FOR ALL.

-Male participant, Team Ethiopia 2023



WITH APPRECIATION TO OUR SUPPORTERS

TITLE SPONSOR

FIRST GL®BAL

ADVOCATE

















SUPPORTED BY:



EARCH









SILVER

GOLD



BEZOS EARTH





pico





ADDITIONAL SUPPORTERS











BRONZE



ORGANIZATIONAL PARTNERS















HOW WILL YOU HELP THIS GENERATION OF YOUNG PEOPLE MAKE AN IMPACT?

JOIN OUR MISSION:

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